



RIDING THE WAVES

2022 Annual Report



Who we are

The International Association for Impact Assessment (IAIA) is an organization with a voluntary membership of professionals from a diverse array of interests and organizations, all of whom are concerned with environmental stewardship and sustainability. Collectively, our goal is to protect, not harm, the earth and its environments and peoples.

Vision

A just and sustainable world for people and the environment.

Mission

IAIA provides the international forum to advance best practice and innovation in impact assessment and advocates for its expanded use for the betterment of society and the environment.



Impact assessment, simply defined, is the process of identifying the future consequences of a current or proposed action. IAIA is the leading global network on best practice in the use of impact assessment for informed decision making regarding policies, programs, plans and projects. Members of IAIA believe that impact assessment is a practical tool for helping meet today's needs without compromising the opportunities of future generations.

Our members are our greatest asset.

Annual Report

2022

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Message from the President



Gaby Factor

**What a year 2022 has been for IAIA:
a year of development, intense
activity, and introspection.**

The annual conference in Vancouver was a success: in a world that seemed changed forever in terms of how we communicate and learn, the joy, energy and deep engagement when meeting in person showed that offline conferences are still irreplaceable. The relevance and quality of the Celsius 1.5 symposium and the consolidation and expansion of the Professional Development Program and online training courses show the path of IAIA resilience and evolution. The new Academia Section fills a much-needed forum for our members. I hope you have enjoyed our *Impact Assessment and Project Appraisal* journal, training courses, webinars on digital IA, and the new translations of IAIA publications.

This year we managed to secure funds and institutional support to continue moving forward an ambitious initiative of the Climate Change Section:



“Strategic Environmental Assessment Guidance for Renewable Energy Developments.” We are now in a better position to support other important initiatives from the Sections and task forces that do such immense, coordinated, and relevant work. A heartfelt thanks to all of you, IAIA team and members, who made possible the progress, learning, and development this year.

While the energy transition progresses, attention is moving from an exclusive focus on the carbon footprint to a much needed, complementary, and complex call for action on key areas like biodiversity and human rights. Bending the curve for biodiversity will require ambitious targets that not only accelerate conservation and restoration, but also address drivers of biodiversity loss. A green and just transition can not be based on forced and child labor. Affected communities, especially Indigenous and traditional communities, demand better processes and consultations and a recognition of their role as guardians of nature and of their undeniable right to land, livelihoods and culture.

Despite some worrying developments in ESIA requirements in a few countries, the role of impact assessment is taking prominence in international legal developments and agreements. In July, the United Nations General Assembly (UNGA), with a unanimous vote, affirmed that a clean, healthy, and sustainable environment is a human right for all.

“There is a tide in the affairs of men, which taken at the flood, leads on to fortune... In such a full sea are we now afloat. And we must take the current when it serves, or lose our ventures,” said William Shakespeare. This is our tide, our time to ride the waves.

We have in front of us the development of the next five years of strategy for IAIA, and a big opportunity and key role to play so that all may enjoy the right to a clean, healthy, and sustainable environment. Your voice is needed and wanted.

Message from the Acting Executive Director



Bridget John

How exciting it was to see so many of you in person in Vancouver this year! While IAIA organized virtual conferences and symposia and other online meetings throughout the pandemic, there is nothing quite like gathering together, face-to-face, to share ideas and challenges and to leave feeling excited and invigorated. We last met in Brisbane in 2019, and it simply felt like it had been too long since seeing our IAIA “family.”

The winds and the waves are always on the side of the ablest navigators.

Despite the excitement of our first in-person event in three years, 2022 certainly held some rough waves. Pandemic-related travel restrictions and visa issues complicated the IAIA22 planning, and of course, the departure of our Executive Director in May brought its own set of challenges. I am grateful to our Board of Directors who worked tirelessly in the search for a new leader and took on a heavier burden this year than they expected when they initially agreed to serve on the Board.

And I am immensely grateful for the IAIA Headquarters staff. As they have so often in the past, they continued to display resilience, creativity, and resourcefulness in 2022. They are always looking for ways to adapt and innovate – both improving the programs and services you as members see as well as streamlining the back-end processes you do not. And being short-staffed for half of this year, that adaptability was more invaluable than ever when navigating some of 2022’s rougher waters.

“The winds and the waves are always on the side of the ablest navigators.” This quote by Edward Gibbon, eighteenth century historian and British Parliamentarian, does not mean that the winds and waves are always favorable, but rather that skilled navigators know how to work through difficult situations and sometimes even to turn them to their favor. Looking back at past challenges and ahead at the opportunities that have evolved as a result, I can say with 100% certainty that between the dedicated Board and the devoted staff, your IAIA is in the hands of the ablest navigators.

Board of Directors



PRESIDENT
Gaby **Factor**



PAST PRESIDENT
Marla **Orenstein**



PRESIDENT-ELECT
Edith **Birungi Kahubire**



DIRECTOR-TREASURER
Miguel **Repas Goncalves**



DIRECTOR-SECRETARY
Victoria **Márquez-Mees**



DIRECTOR
Verónica **Giberti**



DIRECTOR
Justine **Namara**



DIRECTOR
Bryony **Walmsley**



DIRECTOR
Kiichiro **Hayashi**

Highlight: Capacity building

NORAD's main initiative with IAIA is to provide funding for the travel and accommodation expense for up to 25 select capacity building stipend (CBS) recipients to attend IAIA annual conferences from year to year.

Since 2006, Norad (the Norwegian Agency for Development Cooperation), in partnership with NEA (Norwegian Environment Agency) and IAIA, has provided financial support for capacity building of professionals from Norwegian partner countries who are responsible for and/or involved in environmental impact assessment in their home countries.

In late 2019, Norad formalized its efforts with IAIA in a four-year agreement and increased its capacity building efforts to include training through IAIA's Professional Development Program (PDP)'s Foundations of Impact Assessment course, funding for PDP course updating and development of new and future courses, participation in virtual events and forums, and opportunities for up to 10 select CBS recipients to attend special symposia.

In October 2022, Norad announced the formal transition of the program from Oil for Development (OfD) to Energy for Development (EfD), and confirmed that the new transition will officially start as of 2025. IAIA is working with Norad to modify the application and selection process of the CBS to give preference to individuals working in renewable energy.

In 2022, the CBS program sponsored 25 individuals to travel to the annual conference in Vancouver; however, there were significant delays in visa

processing due to the effects of COVID-19, which resulted in 11 individuals ultimately attending in person. All 25 stipend recipients were also given access to the PDP "Foundations of Impact Assessment" online course in 2022. Financial support for flights, accommodations, and per diems to attend the 26-28 September 2022 Cape Town symposium was also provided to 5 of the 25 recipients.

IAIA hired a consultant to do a formal mid-term review of the existing program as per Norad's instruction in the original grant agreement. Overall, the consultant found that the program is meeting the requirements of the funder.

During 2022 IAIA proposed Norad's involvement with the upcoming SEA Guidelines for Renewable Energy initiative, and Norad has decided to make funding for these guidelines a priority within the existing program; any unused funding from previous years due to COVID-related issues has been approved to be transitioned to funding Phase B of drafting the SEA Guidelines (see page 12). IAIA was also encouraged to use a portion of the remaining funds to update the existing PDP Foundations of IA course and to support the development of the new PDP Social Impact Assessment course.

"Through the CBS Program, I can talk to colleagues in other oil producing countries to learn how to help prevent environmental and social problems that may arise. At the symposium in South Africa, we exchanged many exciting ideas...including benchmarking visits with Kenya and Tanzania to help arrive at best industry practice. Networking with IAIA plays a big role.

-2022 stipend recipient

Conference inclusiveness bursary

Thanks to the generous support of Impact Assessment Agency of Canada (IAAC) and additional funding by British Columbia Environmental Assessment Office, Ventus Development Services Inc., Ecofish Research Ltd., and ERM, IAIA's **Conference Inclusiveness Bursary (CIB)** program allowed for more than **60 Indigenous individual participants** to attend the IAIA22 annual conference, representing approximately 40 different Canadian Indigenous groups. The CIB program provides a limited number of bursaries each year to individuals who identify as Indigenous persons, members of affected communities, and persons from underrepresented populations or least developed countries (LDCs) to attend the annual conference. These bursaries included stipends for travel expenses, accommodation, and per diem, and were limited to \$5000 CAD per Indigenous group. Some used the funding to offset the cost of sending multiple participants and some used the funding to sponsor the full cost to send one participant.

Students & young professionals bursary

IAIA sponsored the IAIA22 attendance of 7 participants through the **Student and Young Professional (SYP) bursary** in the form of complimentary registration fees.



Events and initiatives

IAIA22



"CONFIDENCE IN IMPACT ASSESSMENT: POLICIES, PARTNERSHIPS AND PUBLIC INVOLVEMENT"

IAIA'S 41ST ANNUAL CONFERENCE

4-7 MAY 2022

VANCOUVER, BC, CANADA

IAIA's first **in-person conference** since 2019 was held in Vancouver in May 2022. Because pandemic-related travel restrictions were still in effect in some places, IAIA also offered a **virtual component** to the conference, livestreaming the opening and closing plenaries along with all eleven theme forums. There were three virtual coffee breaks offered as well.

IAIA22's high rate of in-person participation (73% of total delegates) was certainly reflective of everyone's desire to gather together again and share ideas.

Canada represented 66% of total conference delegates, with the USA coming in second with 8% of the delegates. While the host country typically has the largest country representation at any IAIA conference (25-30% of total delegates), this exceptionally high percentage from Canada likely reflects both international travel and visa restrictions combined with strong support of the conference from Canadian government and industry.

IAIA22 was hosted by the British Columbia Environmental Assessment Office, x̓məθk̓'əyəm (Musqueam Indian Band), Skwxú7mesh Úxwumixw (Squamish Nation), and səlilwətał (Tsleil-Waututh Nation).

TOTAL DELEGATES: **1,117**

COUNTRIES REPRESENTED: **63**

811 in-person delegates

306 virtual delegates



97% would recommend future IAIA events to colleagues (98% of in-person; 91% of virtual)

83% acquired significant new information, knowledge, and/or techniques (88% of in-person; 61% of virtual)

87% were satisfied or very satisfied with the overall conference (95% of in-person; 57% of virtual*)

**Contrasted to the 100% virtual IAIA21 event where 88% of delegates said the value of the conference either met, exceeded, or far exceeded their expectations, those attending the virtual component of the IAIA22 event were not as satisfied with the value. Based on feedback, this is largely due to the fact that not all of the sessions were available virtually.*



Celsius 1.5 Symposium



IAIA INTERNATIONAL SYMPOSIUM
26-28 SEPTEMBER 2022 - CAPE TOWN, SOUTH AFRICA

TOTAL DELEGATES: **222** COUNTRIES REPRESENTED: **21**

Working with its South African affiliate IAIAAsa, IAIA held a climate change symposium in Cape Town in September 2022. The event's 15 parallel sessions included 54 presentations and three panel discussions under the following sub-themes: climate change in impact assessment; best practice in resilient and low-carbon cities; and Africa's transition to a low carbon economy. A pre-symposium training course and workshop were also offered (26 September).

Delegates responding to a post-symposium survey gave rave reviews to the overall event, the high quality sessions, and the festive banquet dinner.

97%

would recommend future IAIA events to colleagues

92%

acquired significant new information, knowledge, and/or techniques

95%

were satisfied or very satisfied with the overall symposium



Climate change action plan

In late 2020, IAIA's Climate Change Section finalized its Climate Change Action Plan (<https://www.iaia.org/hot-topics.php>) to address some priority areas in terms of the role impact assessment can play in addressing climate change. While there are many elements to this plan, there was significant action in 2022 within three components, with financial and in-kind support from Impact Assessment Agency Canada, Asian Development Bank, and International Finance Corporation:

Liaise with environmental law organizations

This project's purpose is to increase engagement with legal professionals to advance the use of impact assessment (IA) for oversight of climate change mitigation and adaptation-related projects, policies, and programs worldwide. In 2022, model legal and regulatory procedures and institutional arrangements were identified that appeared best suited to help achieve the Paris Climate Agreement targets for climate change mitigation. This was accomplished by collecting information from recent IAIA webinars, conferences, and symposia, particularly those involving environmental law organizations, legal professionals, and IA technical experts engaged in developing and disseminating information on related model legal procedures.

Seeking to gather information more inclusively, IAIA members Stacey Fineran, Andreea Nita, and Wes Fisher also surveyed IAIA members to identify model legal procedures and to provide additional related information to inform future activities under this action goal. The results of this work, with contributions from the Earth Law Center and including a summary December 2022 survey results, will be shared with the IAIA community in 2023.

Engage with decision-making authorities and urban planners

Many scientists assessing the impacts on the earth's carrying capacity and global planetary boundaries from human activities have concluded that there is great urgency to find and select among best alternatives to address potentially catastrophic impacts on earth and human systems. Policymakers and the public need to be able to select among the best environmentally and socially sound options to manage these impacts.

In response, members of IAIA's Climate Change Section, in collaboration with Cities Alliance, is organizing a series of presentations supporting efforts to address looming environmental and social impacts affecting the world's cities to 2050 and beyond. These will include both pre-recorded sessions as well live sessions with the panelists for audience Q&A. The first of these sessions will take place in March 2023.

Develop SEA guidance for renewable energy

Climate change is a major driver toward today's energy transition away from fossil fuels to renewable sources. Recognizing the necessary shift required toward the use of more renewable energy, IAIA launched a multi-phase, five-year initiative as part of the Climate Change Action Plan, awarding a contract to IAIA members Barry Dalal-Clayton and Miles Scott-Brown, with Arend Kolhoff leading the initiative's management team. This initiative will develop guidance for applying strategic environmental assessment (SEA) to support the transition toward renewable energy development and future fuel mix. The guidance will cover the basics of SEA and will include chapters on key issues for hydropower, solar, wind, geothermal, tidal, and bioenergy as well as the retirement of coal-fired power plants and closure of associated coal mines.

A draft of the guidance will be available in 2023, and ultimately, the guidance will be developed into an online platform. The last phase of the initiative will include efforts to encourage and support application of the guidance by governments, organizations, and practitioners worldwide.

Affiliates

IAIA collaborates with membership associations and civil society organizations around the world that have either a geographic/region-specific focus or a technical/topic-based focus. These organizations are completely independent of IAIA, but the designation of **Affiliate** provides a formal link to IAIA and recognizes the potential for mutually beneficial collaboration between organizations. Such strategic partnerships help expand IAIA's reach and impact.



Africa

IAIA-Ghana
IAIAsa (South Africa)
Impact Assessment Association Zambia (IAAZ)
Association for Environmental Impact Assessment of Nigeria (AEIAN)
Associação Moçambicana de Avaliação do Impacto Ambiental (AMAIA)

Asia

Korea Society of Environmental Impact Assessment (KSEIA)
Hong Kong Institute of Environmental Impact Assessment (HKIEIA)
Myanmar Environmental Assessment Association (MEAA)

Australia & Oceania

New Zealand Association for Impact Assessment (NZIA)

Europe

Asociación Española de Evaluación de Impacto Ambiental (AEEIA)
IAIA-Italia
UVP-Gesellschaft e.V.
Associação Portuguesa de Avaliação de Impactes (APAI)

Middle East

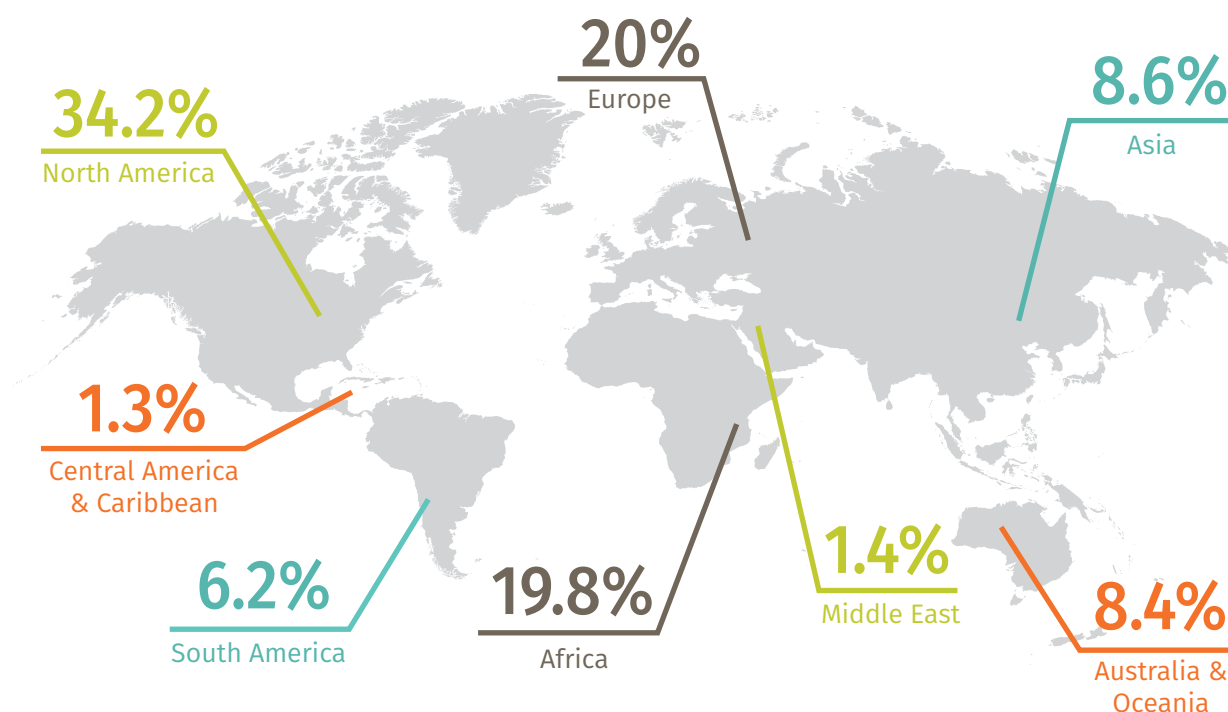
Iranian Association for Environmental Assessment (IAEA)

North America

Association québécoise pour l'évaluation d'impacts (AQÉI)
IAIA Western and Northern Canada (WNC)
Ontario Association for Impact Assessment (OAIA)

Membership

(as of 31 December 2022)



“Being involved in IAIA opens doors!”
-Member, 2022

TOTAL MEMBERS
1,169

COUNTRIES REPRESENTED
93

Corporate members

STEWARDSHIP LEVEL British Columbia Environmental Assessment Office (Canada)
STANDARD LEVEL Albermarle (Chile); Anglo American PLC (United Kingdom); Cree Nation Government (Canada); ECO Canada (Canada); Ecofish Research Ltd (Canada); Ecowest Consultants (Canada); Groupe Huit (France); Hydro-Québec (Canada); Parks Canada (Canada); Seam Inc (USA); SISDEV SARL (Burkina Faso); SMEC (Australia); Synergy Global Consulting Ltd (United Kingdom); Uganda Association for Impact Assessment (Uganda)

Branches

Ireland-UK Branch

Japan Branch

Washington Area (USA) Branch

Special-interest sections

Academia
 Agriculture, Forestry, & Fisheries
 Biodiversity & Ecology
 Climate Change
 Corporate Stewardship & Risk Management
 Cultural Heritage
 Disasters & Conflicts

Emerging Technologies
 Governance & Implementation Systems
 Health
 Indigenous Peoples
 Public Participation
 Social Impact Assessment
 Students & Young Professionals

Training

In-person training courses

At IAIA22 (Vancouver, BC, Canada):

- More Effective Impact Assessment: Tools for Stronger Argument and Clearer Writing
- Towards More Sustainable Oil and Gas Sector Projects
- How to Seamlessly Connect EIA and EMS Through Improving Communication, Interaction and Partnership
- Theory and Practice of Biodiversity Friendly Infrastructure
- Create Confidence in IA by Effective and Socially Inclusive Monitoring and Auditing Based on ESMPs
- Cumulative Effects Assessment
- Leadership in EIA
- Human Rights in Impact Assessment: Understanding the Fundamentals and Providing Tools for Practice
- Health in Environmental Impact Assessment

At Celsius 1.5 Symposium (Cape Town, South Africa):

- Integrating Climate Change into Environmental Impact Assessments

Online training courses

In order to provide more online, interactive training opportunities, IAIA offered six online training courses (OTCs) in 2022, with some delivered twice during the year. These courses were held over multiple sessions for a 2-3 week period of time. A total of 142 individuals enrolled in the courses.

- Resettlement and Livelihood Restoration: Achieving the Intended Outcomes (*two deliveries*)
- More Effective Impact Assessment: Tools for Stronger Argument and Clearer Writing (*two deliveries*)
- Smarter Monitoring and Auditing for more Effective Implementation
- Strategic Thinking for Sustainability (St4s) in SEA and SA – Setting Future Directions
- Effective Engagement in IA (*two deliveries*)
- Biodiversity-Friendly Infrastructure: Key Concepts and Good Practices

“I practice as an environmental management practitioner so, after the PDP training, the quality of my EIA reports improved, helping make better decisions on projects.”

-2022 “Foundations of IA” participant

Professional Development Program (PDP)

Since the inception of the PDP “Foundations of IA” course in 2017, we have had participants representing 62 countries. In 2022, 105 registrants from 34 countries completed the course. Of these, 20 Myanmar professionals sponsored by DAI-USAID took part in the course offered in September.

Thanks to funding provided by the Norwegian Agency for Development Cooperation (Norad) allowing developing country professionals to attend IAIA’s annual conference, some of those professionals had the opportunity to participate in the PDP course as well. Norad’s funding will also support updating and refreshing part of the “Foundations of IA” course content.

A new e-learning platform for the PDP course was implemented in 2022. We expect to finalize and launch a social impact assessment course later in 2023, as part of the PDP training available on this e-learning platform.

Webinars

IAIA continued offering **free learning opportunities** to the public throughout 2022 with a variety of webinars.

- **Digital IA: Exploring Envigo and iReport – Examples of Digital IA Workspaces**
Presenters: Josh Fothergill, Tom Moekotte, Nikola Nikacevic, Paul Eijssen
- **EU Taxonomy of Sustainable Activities: Implications for IA Systems**
Presenters: Jiri Dusik, Maria Rosario Partidario, Bryan Jenkins, Angela Filipas, Thomas Fischer, Weston Fisher and Alan Bond
- **New Approaches to Longstanding Challenges: Emerging Technologies and Analyses for Biodiversity Impact Assessment**
Presenters: Jessica Deichmann, Debra Zanewich, Ariel Cuschnir, and Tremaine Gregory
- **Digital IA: Exploring Western Australia's Transformation to Digital Environmental Assessments**
Presenters: Josh Fothergill, Chris Gentle
- **Digital IA: What might Artificial Intelligence offer Impact Assessment? – The IFC's MALENA**
Presenters: Josh Fothergill, Atiyah Curmally, Florian Skene and Blaise Sandwidi



Professional Success Series

In 2022, IAIA debuted the “Professional Success” webinar series. This **members-only series** looks at the business side of being successful in the field of impact assessment—everything from finding jobs to finding contracts to forming fair business partnerships to crafting winning proposals. The series also featured IAIA’s **first webinar in Spanish** (*).

- **Setting up a Successful IA Consulting Business**
Presenters: Marla Orenstein, Ana Maria Esteves, Ahmed Sanda, Randy Krichbaum
- **The Pros and Cons of Employment with the Major Consultancies**
Presenters: Marla Orenstein, Claudia Valencia, George Hegmann, Aaron Goldschmidt
- **Making the Most of Conference Networking**
Presenters: Edith Birungi Kabuhire, Gabriela Factor, Behzad Raissiyan, Peter Liebowitz and Marla Orenstein
- **Claroscuros en la Práctica de la Evaluación de Impactos en América Latina ***
Presenters: Verónica Giberti, Luis Montañez-Cartaxo, Alejandra Kemper, Mireya Archila and Ingrid Jazmín Moreno Triana



Publications

- Social Impact Assessment: Guidance for Assessing and Managing the Social Impacts of Projects (*translated to Farsi*)
- Health International Best Practice Principles (*translated to Spanish, French, Portuguese*)
- Special publication No. 6: Impact Assessment Follow-up: International best practice principles (*update*)
- Special publication No. 6: Impact Assessment Follow-up: International best practice principles (*translated to Italian*)
- IAPA abstracts, Volume 40 (1) (2) (3) (4) and full article “Collective impacts: using systems thinking in project-level assessment” (*translated to Spanish*)

Impact Assessment and Project Appraisal (IAPA) highlights



24→15 DAYS	Drop in median time to first decision
48→18 DAYS	Drop in median time for final decision
13% → 20%	Increase in Open Access articles
STATIC 40%	Acceptance rate reflects consistent quality

Social media snapshot



LINKEDIN FOLLOWERS **INCREASED**
BY 21% TO 10,138 IN 2022



TWITTER FOLLOWERS **INCREASED**
BY 7% TO 1,578 IN 2022



FACEBOOK FOLLOWERS **INCREASED**
BY 3% TO 7,148 IN 2022

Providing unique and useful digital content to the global IA community remains critical to the growth and development of IAIA and its membership. It continues to be the mission of IAIA's digital marketing and communications to reach those IA professionals who have not yet discovered IAIA's one-of-a-kind library of digital resources.

In 2022, IAIA provided key resources to help impact assessment professionals stay informed, trained, and at the leading edge of impact assessment. and saw continued increases in reach and following on the three major social media platforms: LinkedIn (IAIA Group), Twitter (@IAIANetwork), and Facebook (@IAIA.impact.assessment).

By taking advantage of a Google Ads grant, IAIA also generated **8,640 ad clicks**, bringing users to the IAIA website in 2022. Additionally, **over 98,500 people viewed IAIA ads** when using Google. According to Google Analytics, in 2022, the IAIA **website was visited over 66,000 times**.

Innovation Grants

Innovation Grants are a competitive source of funds provided by the IAIA Board to encourage members, Sections, Branches, and Affiliates to undertake innovative projects to advance the strategic direction of IAIA. Between 2-4 grants are awarded each year, ranging from US\$2,000 - \$5,000 each, and the projects must be achievable within a 12-month time frame.

AWARDED IN 2022

Impact assessment: Basic principles for the implementation of nature-based solutions in management plans for urban green spaces in developing countries

Verónica Giberti (IAIA member)

The project will establish selection criteria for measures based on nature-based solutions (NBS) for projects associated with green spaces subject to environmental impact assessment, from the analysis of case studies in the city of Buenos Aires. Ultimately, the project will result in a guide of basic principles for the adequate choice of management measures based on NBS for management plans of projects associated with urban green spaces in developing countries.

Enhancing the environmental impact assessment practice and increasing its efficiency in Sudan

Huyam Ahmed Abdalla Ahmed (IAIA member)

The project will review and evaluate guidelines for the practice of environmental impact assessment in Sudan to develop a strategy to ensure integration of climate change in environmental impact assessments in order to enhance their effectiveness as a supportive tool for decision makers. The final result will be a proposal to the Sudanese government to improve EIA practice in Sudan and EIA strategic guidance including the integration of climate change.



Donors (thank you!)

These are the partners who have contributed over the past three years and their cumulative contributions.

Higher Levels of Contributions to IAIA

- ERM (\$106,000)
- European Investment Bank (\$111,000)
- Government of Canada/Impact Assessment Agency of Canada (\$449,000)
- Oil for Development (NORAD) (\$2,029,000)

\$50,000+ IAIA Global Leadership Club

- WSP/Golder

\$25,000+ IAIA Resilience Club

- Stantec
- Chiba University of Commerce
- Hatch
- Teck

\$10,000+ IAIA Strategic Initiatives Club

- Ashawa Consults
- Ausenco/Hemmera
- CSA Group
- Enbridge, Inc.
- Generalitat de Catalunya, Departament de Territori i Sostenibilitat
- Global Container Terminals
- Newcrest
- TC Energy
- Wood/Amec Foster Wheeler

\$5,000+ IAIA Advanced Capacity Club

- BC Environmental Assessment Office
- Ecofish Research Ltd.
- Iberdrola España
- Prizma
- Red Eléctrica de España
- Skeena Resources
- Vancouver Fraser Port Authority
- Ventus Development Services

\$2,500+ IAIA Premier Club

- Grupo Tragsa
- SLR Consulting
- Weston Fisher

\$1,000+ IAIA Club

- Juan Quintero
- Michael Minkoff
- Stephen Lintner

Treasurer's report

Miguel Repas Goncalves

The year 2022 held many changes for IAIA, but what hasn't changed is that IAIA is still on solid financial footing. Bolstered by its first in-person conference since 2019 plus a symposium on climate change, IAIA's revenue increased by 135% while expenses increased by 83%. This yielded a net ordinary income of \$302, compared to the 2021 figure of (\$205,739).

In addition to conference revenue from IAIA22 and the symposium, government support was \$209,445 higher than the previous year, due in part to funding provided by the Canadian government for IAIA's initiative to develop SEA guidance for renewables, and in part by \$162,678 in US government aid to employers that did not lay off any employees during COVID-19. In addition, IAIA launched its on-line training course program this year, bringing in \$74,175 in new revenue.

Revenue from the two events represented 59% of IAIA's income in 2022. This was followed by grants and donations at 19% and then membership at 7% of revenue. While 2022 membership revenue decreased by 11% from 2021, it should be noted that some of the 2021 membership revenue was a result of members converting their conference



registrations for the IAIA20 canceled event into multi-year memberships, which was obviously not repeated in 2022.

Although IAIA's investments have a history of strong performance, they were not immune from the effects of the negative market situation worldwide. The S&P 500 had its worst year since the 2008 financial crisis, and IAIA's investments were down (\$266,666) at year end. This is in sharp contrast to IAIA's \$257,011 gain on investments in 2021. Despite the sour market situation, IAIA ended the year with \$1,379,451 in investment portfolio (part of Other Assets), and \$1,837,594 in total assets.

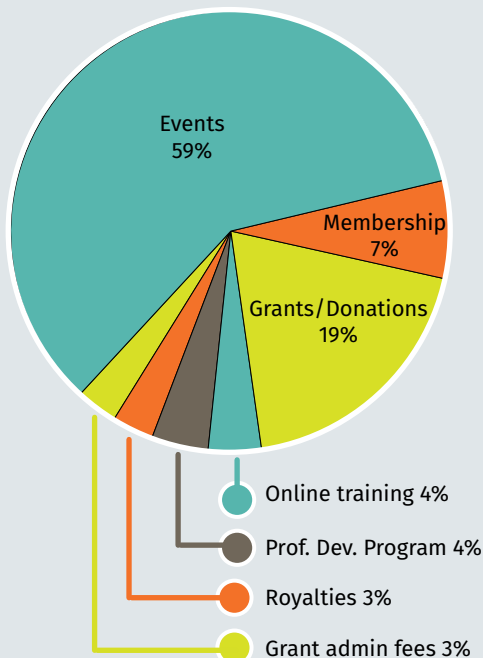
STATEMENT OF ASSETS, LIABILITIES AND NET EQUITY - OPERATING ACCOUNT

For the years ended 31 December 2021 and 2022

	Dec 31, 22	Dec 31, 21
ASSETS		
Total Current Assets	\$ 430,351	\$ 307,498
Total Fixed Assets	6,021	10,628
Total Other Assets	1,401,222	1,715,438
TOTAL ASSETS	\$ 1,837,594	\$ 2,033,564
LIABILITIES & EQUITY		
Liabilities		
Total Liabilities	\$ 297,823	\$ 227,429
Equity		
Financial Sustainability Fund	1,335,000	1,335,000
Without Donor Restrictions	471,135	405,698
With Donor Restrictions	-	14,818
Net Income	(266,364)	50,620
Total Equity	1,539,771	1,806,135
TOTAL LIABILITIES & EQUITY	\$ 1,837,594	\$ 2,033,564

The year 2022 held many changes for IAIA, but what hasn't changed is that IAIA is still on solid financial footing.

2022 REVENUE



All figures are in US\$ and based on the accrual method of accounting.

STATEMENT OF ACTIVITY - OPERATING ACCOUNT

For the years ended 31 December 2021 and 2022

	Jan - Dec 22	Jan - Dec 21*
Ordinary Income/Expense		
Income		
Admin Fees	\$ 56,978	\$ 53,464
Government Support	327,425	117,980
Memberships	119,206	134,517
Paper Copy of IAPA	455	420
Donations	265	10,905
Career Central Revenue	166	726
Prof. Development Program	65,016	71,909
Non-Conference Training	74,175	-
Royalties IAPA	41,659	40,568
Royalties-Other	1,604	291
Book Sales/Proceedings	285	20
Events	993,924	283,239
Total Income	1,681,158	714,039
Expense		
Bank Service Charges	5,223	3,317
Committee Expenses	1,453	671
Computer and Software Services	51,197	49,091
Contract Labor	14,940	-
Payroll Expenses	535,986	573,234
Imp. Assessment/Proj. Appraisal	2,910	1,770
Board Support	16,913	-
Office Expense	39,404	35,334
Professional Fees	156,404	116,805
Scholarships and Grants	9,782	3,967
Prof. Dev. Prgm	46,193	63,223
Non - Conference Training	48,527	493
Marketing Expense	105	626
Liaison Activity	1,309	1,336
Miscellaneous Expense	-	-
Depreciation Expense	4,606	5,492
Government Donor Expenses	80,252	-
Direct Event Expenses	665,651	64,419
Total Expense	1,680,856	919,778
Net Ordinary Income	302	(205,739)
Other Income/Expenses	(266,666)	256,358
Net Income	\$ (266,364)	\$ 50,620

*Due to adjustments made during the audit of the 2021 financial statements, these 2021 figures do not match with IAIA's 2021 annual report.



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