

# NEWSLETTER

■ INTERNATIONAL ASSOCIATION FOR IMPACT ASSESSMENT

## COMING UP ...

### IAIA15

20-23 APRIL 2015

FLORENCE, ITALY

RESETTLEMENT & LIVELIHOODS  
SPECIAL SYMPOSIUM

21-22 October 2014

Kruger National Park, South Africa

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## MESSAGE FROM IAIA'S NEW EXECUTIVE DIRECTOR



Jill Baker

It is a privilege for me to be given the opportunity to work for IAIA as its new Executive Director. Since my early days in impact assessment, starting back in the late '90s, I have always believed that this organization is very important as it provides a much-needed international forum and network. I want to thank Rita Hamm for her years of service as IAIA's past CEO, and for the legacy that she has left for us to build upon. Because of this legacy, we have a strong base to grow beyond what we are today and perhaps take our organization in some new directions.

IAIA is a unique and essential association — global in reach with nearly 2000 members from over 115 countries! We are diverse in our areas of expertise with members from all disciplines of impact assessment, and from all sectors: academia, government, NGO, and private companies and consultants. Our diverse membership is incredible and presents a great foundation for us to build upon. The question for our organization to consider is, how can we build and strengthen our organization?

Over the next year we will be asking ourselves: What do we want to achieve over the long term? What are our strengths? And where are the opportunities for us based upon these strengths? Where are we needed? And how can we have more 'impact' (the positive kind) in our spheres of influence? In seeking answers to these questions we will be reaching out to you — look for us to "Connect" with you in the coming months as we seek your advice and ideas to these questions.

I look forward to working with you and for you in the years ahead!

■ JILL BAKER • IAIA EXECUTIVE DIRECTOR • JILL@IAIA.ORG

## NEW IAPA EDITOR APPOINTED

IAIA is pleased to announce the appointment of **Dr. Riki Therivel** as the new Editor of *Impact Assessment and Project Appraisal* (IAPA). Riki is a visiting professor at Oxford Brookes University's Department of Planning (UK) and a partner at Levett-Therivel sustainability consultants. She helped to found Oxford Brookes University's MSc course in Environmental Assessment and Management and still teaches EIA and SEA to its students. She helps government bodies carry out SEAs, reviews the quality of environmental reports, and has been involved in several high profile SEAs and their legal challenges.

Riki has also co-authored several books and many articles on EIA, SEA, and resilience. She has a long history with IAIA, as a member for many years and as the 2002-2003 recipient of IAIA's Individual Award for her contribution to the development of SEA and excellence in teaching and research.



Riki Therivel

We would like to thank the current editors, Angus Morrison-Saunders and Francois Retief, for their years of service and dedication to IAIA. We also thank Frank Vanclay, Chair of the IAPA Editorial Board, for his role in finding our new editor.

## 2014-2015 Board of Directors

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Jill Baker, Executive Director

## IAIA 14 BY THE NUMBERS



IAIA14 in Viña del Mar, Chile, had a final tally of **767 delegates participating from**

**59 countries.** Thanks to the generosity of Norad (Norwegian Agency for Development Cooperation), that total included 20 delegates from developing countries who benefitted from Capacity Building Stipends. IAIA was pleased to have the Inter-American Development Bank as its premier sponsor for the event, as well as the other sponsors shown on page 3.

The host country, Chile, was well-represented at IAIA14, with 28% of the total delegates, followed by the USA (13%), Canada (10%), and Brazil (6%). Not surprisingly, South America had the highest regional representation with 42% of the delegates, followed by North America (24%) and Europe (13%).

A post-conference online evaluation was distributed to the delegates, with 37% of them responding. Of those who responded, **97% said they would recommend future IAIA conferences to a colleague.** When asked what set IAIA conferences apart from other events, some replies included the international perspective of the event, the variety of topics, and the different backgrounds of the participants.

When asked about the most valuable aspect of IAIA14, the most common response by far was networking. Learning and training opportunities were also considered valuable, as were various conference sessions. The survey results showed that 93% of respondents were satisfied or very satisfied with the overall conference program, while 5% were neutral on that question.

Because IAIA is considering ways to reduce its paper consumption, delegates were asked about various options for reducing or eliminating the hard copy of the conference final program. Of those who responded to the question, 38% indicated they would primarily use an electronic copy of the final program but would

prefer a few key pages printed and provided on-site. An equal percentage (38%) supported having a hard-copy of the entire final program provided on-site. Twenty-one percent said they would prefer to use only an e-copy version of the program, while 7% of respondents had no opinion.

Survey participants were then asked which components of the final program they would prefer to receive in hard-copy on-site. To provide perspective, the number of pages for each option were also provided. Interestingly, over half of the respondents (54%) wanted to receive a hard copy of the session and paper descriptions, which is approximately 24 pages in length each year.

Over three-quarters (77%) of the respondents indicated they would be very likely or somewhat likely to use a mobile application at a future conference, with 24% indicating they were neutral, and 8% noting they were unlikely or very unlikely to use a mobile app.

Consultants/consultancies (35%) and government (23%) were the largest two sectors represented at IAIA14, followed by education (13%).

When asked the various ways they learned about the IAIA14 conference, 54% noted it was due to communication received as part of their IAIA membership. An equal amount (39% each) learned about the event either from a friend/colleague or from attending a previous IAIA conference. (We hope you will all spread the word about IAIA15!) **For 39% of the delegates, IAIA14 was their first IAIA annual conference,** while 36% said they have attended between one and four other IAIA conferences.

We appreciate those who took the time to complete the IAIA14 conference evaluations. This is valuable information that helps IAIA improve future events. Thank you for sharing your comments and suggestions with us. Thank you also to our host, SEA of Chile, whose tireless efforts and dedication made IAIA14 an event to remember.



Awards Committee Chair Peter Croal presents the 2014 Rose-Hulman Award to Lex Brown. For a full list of award winners, see [www.iaia.org/about/iaia-awards.aspx](http://www.iaia.org/about/iaia-awards.aspx).



Local dancers entertain the crowd at the start of the IAIA14 closing plenary.



Franklin Igbodo shares details about his poster during the IAIA14 poster session.



Lots of IAIA14 photos have been posted on our Facebook page -- check us out by searching for "**IAIA - International Association for Impact Assessment**." Do you have photos of the conference? Tag IAIA on Facebook to share them with fellow delegates.

## IAIA thanks these sponsors, whose generous contributions helped to make IAIA14 a success

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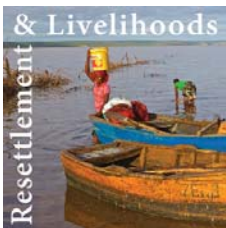
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## UPCOMING SYMPOSIUM IN KRUGER NATIONAL PARK



Across the world, land access for public and private sector projects often causes significant physical and economic displacement of communities. Resettlement is typically fraught with challenges, risks and controversy. Poorly undertaken resettlement can result in a number of impoverishment risks, like landlessness, marginalization, food insecurity and social disarticulation. An **IAIA Special Symposium on Resettlement and Livelihoods**, to be held 21-22 October 2014 in Kruger National Park, South Africa, will improve understanding of land access and resettlement issues, share lessons learned and discuss opportunities to improve performance.

**Registration is open!** The symposium agenda, registration details, and accommodation information can be found at [http://www.iaia.org/conferences/iaia\\_resettlement/index.php](http://www.iaia.org/conferences/iaia_resettlement/index.php). A pre-symposium technical visit and post-symposium training course will also be offered. Pre-registration and pre-payment by 31 August is required for this event.



## IAIA15 TRAINING COURSE PROPOSALS INVITED

The IAIA Board of Directors and Training and Professional Development Committee (TPDC) are inviting proposals for training courses to be delivered at the 35th annual conference. It is anticipated that training courses will be delivered as part of the pre-conference program 18-19 April. Training courses may cover any aspect of impact assessment, but priority will be given to proposals that address member-driven demand for intermediate and advanced level training. Proposals must be submitted to IAIA Headquarters by 15 September 2014 and must follow the requirements set out in the Call for Training Courses posted at [www.iaia.org](http://www.iaia.org) in the Notables section.

## RESEARCH CORNER

### INPUT INVITED FROM STUDENTS, SCHOLARS

One of IAIA's strategic goals is to identify, disseminate, and promote innovation and emerging practice and issues. Among IAIA's members are several junior and established scholars who are passionate about impact assessment (IA) and bring that enthusiasm into their research. Master's and Ph.D. students in particular are close to the "sharp end" of innovative and original IA research, contributing to the advancement of the theory and practice of IA and providing up-to-date breadth and depth of knowledge on cross-cutting themes and topical issues.

The IA Research Corner is intended to provide students, as well as more senior scholars, an opportunity to inform other IAIA members about their research topics, disseminate knowledge, communicate findings, or seek contributions.

Contributions to this feature are invited. Text should be no longer than 300 words and may be sent to [shell@iaia.org](mailto:shell@iaia.org).

### CHECK OUT IAIA'S NEW VIDEO!

Peter Croal discusses the hot topic of "Why corporate profitability depends on Indigenous Peoples' consent." (4:13)



<http://www.iaia.org/publications-resources/iaia-member-videos.aspx>

Watch for more videos from IAIA members in the coming months.



# ANGOSTURA, A SHARED VALUE PROJECT

Angostura is the most recent Colbún's power plant. It is an emblematic hydropower project that approached the local community since the planning and design phase, creating around the reservoir a variety of recreation sites and infrastructure to encourage the zone as an attractive tourist destination for the VIII Region.



[www.centralangostura.cl](http://www.centralangostura.cl) [www.angosturadelbiobio.cl](http://www.angosturadelbiobio.cl)



## WHO'S NEW?

The Board has approved the appointment of **Frank Vanclay** as the new Editorial Board Chair. He takes over as **Maria Partidario**'s term has ended. We thank Maria for her service on the Editorial Board.

The Board also welcomes the appointment of **Riki Therival** as the new editor of *Impact Assessment and Project Appraisal (IAPA)*. Please see page 1 for her full biography.

## AWARD NOMINATIONS INVITED

Nominations are now being accepted for the 2015 IAIA awards. Submit a nomination for the categories below at [www.iaia.org/about/iaia-awards.aspx](http://www.iaia.org/about/iaia-awards.aspx) by **5 September 2014**. Winners will be recognized at IAIA's annual conference in April 2015 in Florence, Italy.

### IAIA Global Environment Award

The IAIA Global Environment Award is awarded to a leading individual or institution that has made a substantial contribution to the practice of environmental assessment, management or policy at a global scale, or has otherwise made a major contribution to promote environmental sustainability or environmental justice.

### Rose-Hulman Award

The Rose-Hulman Award is awarded to a past or present member of IAIA for major contribution to the field of impact assessment over a sustained period. [Note that this is the only award for which IAIA membership is required.]

### Corporate Initiative Award

This IAIA award for a corporate initiative is presented to a private or public sector company for a specific activity or project that has made a notable contribution to responsible development practice through the application of impact assessment.

### Institutional Award

The Institutional Award is presented to a national or international organization for outstanding contribution to impact assessment, such as a significant contribution to the practice of impact assessment, setting regulatory standards, or other environment-related activity deserving recognition.

### Regional Award

The Regional Award is awarded to a person or organization that has made a substantial contribution to the field of impact assessment and/or has taken a leadership role in promoting best practice in impact assessment within the general world region of the location of the conference for the year.

### Individual Award

The Individual Award acknowledges personal contributions to the discipline of impact assessment. It recognizes major achievement and advancement in the theory and/or practice over a period of time at an international level.

## MEMBERS IN THE NEWS

Dr. **Vinod B. Mathur** has taken over as Director of the Wildlife Institute of India as of 18 February 2014. The Wildlife Institute of India is located in Chandrabani, Dehradun, India.

**Marla Orenstein** has co-authored a new book titled *Health Impact Assessment in the United States*. The book includes case studies from international sources to illustrate various aspects of HIA practice and is available for purchase at [www.amazon.com](http://www.amazon.com) or [www.springer.com](http://www.springer.com).



*Have you or an IAIA member you know recently made news, celebrated a promotion, retired, published a book, or completed a major project? Please send the information to the newsletter and share it with the IAIA community!*

## NEW FASTIPS ON ALTERNATIVES IN SEA

**FasTips No. 7, Alternatives in Strategic Environmental Assessment of Plans and Programs**, is now available! The development and consideration of alternatives in Strategic Environmental Assessment provides a meaningful way to address environmental and social issues while informing and influencing decision-making. The document can be downloaded at <http://www.iaia.org/publications-resources/fastips.aspx>. There you'll also find other FasTips on mitigation, biodiversity assessment, governance, climate smart decisions, ethics, and IA.

## EFFECTIVENESS OF HEALTH IMPACT ASSESSMENT

Two major reports have been launched in recent months looking at the effectiveness of health impact assessment (HIA). An Australian Research Council-funded study looked at HIAs conducted in Australia and New Zealand between 2005 and 2009; the PDF report is available at <http://bit.ly/ANZHIA>. The US Environmental Protection Agency examined 81 HIA reports; the PDF report is posted at <http://bit.ly/EPAHIA>. Both reports contain recommendations for enhancing HIA and impact assessment practice and are worthwhile reading for all IA practitioners.

■ **BEN HARRIS-ROXAS** • HEALTH SECTION CO-CHAIR • [BEN@HARRISROXASHEALTH.COM](mailto:BEN@HARRISROXASHEALTH.COM)

## A DIPLOMAT IN ENVIRONMENTALIST'S CLOTHING

A recently published book deserves the attention of both Canadian and American IAIA members, as well as practitioners abroad. *A Diplomat in Environmentalist's Clothing* is a new autobiography by Raymond M. Robinson. It covers the author's journey through the Canadian diplomatic corps, decisive roles in Canada/USA issues such as acid rain and the Great Lakes Agreement, and guiding the Canadian Environmental Impact Assessment Policy and Procedure to become the Canadian Environmental Assessment Act while directing the Federal Environmental Assessment Review Office. See Indigo Stores or [www.amazon.com](http://www.amazon.com) to order it.

■ **PATRICK DUFFY** • AGRICULTURE, FORESTRY & FISHERIES SECTION CO-CHAIR • [PJDUFFY@SHAW.CA](mailto:PJDUFFY@SHAW.CA)

## CALDWELL BIOGRAPHY PUBLISHED

A new book about Lynton Keith Caldwell, principal architect of the US National Environmental Policy Act of 1969 and recognized as the "inventor" of the Act's important environmental impact statement provisions, has been published by Indiana University Press. *Lynton Keith Caldwell: An Environmental Visionary and the National Environmental Policy Act* by Wendy Read Wertz is a biography based on interviews the author conducted with Caldwell and on unrestricted access to his memorabilia, photos, and records. To order, visit [www.amazon.com](http://www.amazon.com) or [iupress.indiana.edu](http://iupress.indiana.edu).

## MASSIVE OPEN ONLINE COURSE HELD ON ESA

A Massive Open Online Course (MOOC) on Environmental and Social Assessment in the international context was conducted in February/March 2014. MOOC GPROSE (Gestion préventive des risques opérationnels sociaux et environnementaux, or Preventive Management of Operational Social and Environmental Risks) was free to participants and was developed under the leadership of Michel Denis, e-learning expert, and Jean-Roger Mercier, ESA specialist, together with Corporate Social Responsibility specialist, Chantal Brohier. Participant recruitment was internet-based via social networks and MOOC catalogues. Over 160 persons (61% from Africa) registered, of which 137 learners actually participated partially or totally, and 22% accomplished all the activities and claimed their final certificates.

The course designers are presently developing several e-learning modules exploring the "new deal" introducing the social dimension in Strategic Environmental and Social Assessment, e.g. by the World Bank, the African Development Bank and the French bilateral AFD. For more information, contact John-Roger Mercier at [mercierjeanroger@gmail.com](mailto:mercierjeanroger@gmail.com).

■ **JOHN-ROGER MERCIER** • [MERCIERJEANROGER@GMAIL.COM](mailto:MERCIERJEANROGER@GMAIL.COM)

## NEW BOARD MEMBERS ELECTED

Congratulations to:

**Yaw Amoyaw-Osei**, President-Elect

**Shirley Lee**, Director

**Elsa Maria João**, Director

With sincere thanks to all members who stood for election and to all members who voted, and with appreciation to **Luis Sánchez**, **Ana Maria Esteves**, and **Sandra Mols**, who have completed their terms.

## SEA TRAINING PROGRAM IN AFRICA

Applications to attend the Advanced International Training Programme on Strategic Environmental Assessment 2015-2016 are due 30 September 2014.

The program, funded by the Swedish International Development Cooperation Agency (Sida), invites civil servants, SEA practitioners and strategic planners and decision-makers in selected countries in Africa: Ethiopia, Kenya, Mali, Mozambique, Rwanda, Tanzania, Uganda and Zambia.

The overall goal of the program is to increase the integration of environmental considerations into planning and decision making processes in the participants' countries. It runs from January 2015 to March 2016 via three self-study phases and two scheduled courses (Sweden in March 2015 and Tanzania in September 2015).

The application form and program brochure are available for download at [www.niras.com](http://www.niras.com) (Development Consulting/International Training Programmes).

■ **KARIN ISAKSSON** • IAIA BOARD MEMBER • [KARIN.ISAKSSON@SIDA.SE](mailto:KARIN.ISAKSSON@SIDA.SE)



Want to ask a question of all IAIA members? Get Section members' opinions on a topic? Continue a discussion started at a conference to involve those who didn't attend the conference? Check out **IAIAConnect!**

Log in at <http://www.iaia.org/about/iaia-connect.aspx>, choose a group, and post your issue.

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## IN MEMORY

**Robert Goodland**, long-time IAIA member and Past President of IAIA (1994-95), passed away in December 2013 after a hiking trip to Nepal with his family. Robert, of McLean, VA, USA, began his career as a professor of tropical ecology at the University of Brasilia and then became the first full-time ecologist at the World Bank in 1978, where he worked for more than 20 years. After his retirement in 2001, he became a Senior Fellow at the World Resources Institute. Throughout his life, Robert wrote more than twenty books on environmental and social issues and many more monographs. We remember and appreciate his dedication to climate change, impact assessment, and IAIA. The Robert Goodland Memorial Fund has been set up by his family via Foundation Earth at <https://donatenow.networkforgood.org/1399886>.

**Bernice Goldsmith**, IAIA member since 1982, passed away in March 2014 after a battle with cancer. Bernice had a long, successful career at Concordia University in Montreal, QC, Canada, where she was known for her pioneering contributions in incorporating social and environmental concepts and practices into the engineering curriculum. There, she helped establish the Social Aspects of Engineering program—the first of its kind in Canada. Bernice was active in IAIA, co-chairing the Impact Assessment and Trade-Related Policies section and collaborating on the “Principles of EIA Best Practices” document. We remember and appreciate her dedication to IAIA and her joy in working with us—as we enjoyed working with her. Contributions in her memory may be made to the “Bernice Goldsmith Bursary in the Social Aspects of Engineering” c/o Concordia University, +1 514 848 2424 ext.: 3884, or at [concordia.ca/givenow](http://concordia.ca/givenow).

## CALL FOR CONFERENCE HOSTS

Are you interested in hosting a future IAIA annual conference in your country? The Board evaluates many factors, including location; proposed theme in relation to the IAIA mission, vision and values; quality of the proposal; and potential financial outcome. Contact Jill Baker at IAIA HQ ([jill@iaia.org](mailto:jill@iaia.org)) to express your interest and receive information on preparing an effective proposal.

## ON THE 'NET ■ WWW.IAIA.ORG

Follow IAIA online! In addition to our own web site, you can find IAIA at

- Facebook
- LinkedIn
- IAIA Channel on YouTube
- IAIAConnect—IAIA's professional networking site
- And more! Visit IAIA's home page ([www.iaia.org](http://www.iaia.org)) to get connected.

NOTE: For best results on IAIA's site and others, the IAIA webmaster recommends using Internet Explorer 9 if possible.



*Check us out!*

[www.youtube.com/iaiachannel](http://www.youtube.com/iaiachannel)



### July

- 11 World Population Day

### August

- 9 International Day of the World's Indigenous People
- 12 International Youth Day

### September

- 8 International Literacy Day
- 22 World Car-Free Day
- 27 World Tourism Day

## WANTED:

### Your favorite photo

Please send your favorite photo of an IA-related project as a high resolution TIFF (minimum 4"x6" 300 dpi), together with a description of the photo, to [shelli@iaia.org](mailto:shelli@iaia.org). Select photos will be featured in upcoming newsletters.

## CAREER CENTRAL

### Members post for free!

Employers and recruiters can access the most qualified talent pool with relevant work experience to fulfill staffing needs. IAIA members post jobs for free, and all job seekers can post their resumes for free. See <http://jobboard.iaia.org/> today.

## Mark Your Calendar

### IAIA & AFFILIATE ACTIVITIES

**IAIAsa 19th Annual National Conference.** 27-29 August 2014. Midrand, Gauteng, South Africa. [iaiasa.co.za/conference/](http://iaiasa.co.za/conference/)

**EIA Congress 2014.** 29 September-1 October 2014. Bad Honnef, Germany. [www.uvp.de/en/eia-congress-2014](http://www.uvp.de/en/eia-congress-2014)

**IAIA Special Symposium on Resettlement & Livelihoods.** 21-22 October 2014. Skukuza, Kruger National Park, South Africa. [www.iaia.org](http://www.iaia.org)

**IAIA 15 Impact Assessment in the Digital Era.** 18-23 April 2015. Florence, Italy. [www.iaia.org](http://www.iaia.org)

### OTHER MEETINGS

**International Conference on Environmental Pollution and Remediation.** 11-13 August 2014. Prague, Czech Republic. [www.icepr.org](http://www.icepr.org)

**5th International Disaster & Risk Conference.** 24-28 August 2014. Davos, Switzerland. [idrc.info](http://idrc.info)

**2nd World Symposium on Sustainable Development at Universities.** 3-5 September 2014. Manchester, United Kingdom. [www.haw-hamburg.de/en/wssd-2014.html](http://www.haw-hamburg.de/en/wssd-2014.html)

**9th Conference on Sustainable Development of Energy, Water & Environment Systems.** 20-27 September 2014. Venice, Italy & Istanbul, Turkey. [www.mediterranean2014.sdewes.org/](http://www.mediterranean2014.sdewes.org/)

**IMPACT HIA Course.** 10-14 November 2014. University of Liverpool, United Kingdom. Contact [impact@liverpool.ac.uk](mailto:impact@liverpool.ac.uk)

## CORPORATE MEMBERS

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## RITA R. HAMM IA EXCELLENCE SCHOLARSHIP



Rita R. Hamm

The IAIA Board of Directors is pleased to announce the new **Rita R. Hamm IA Excellence Scholarship** in honor of the legacy that our former Executive Director has left on this organization and the field of impact assessment. One scholarship will be offered in conjunction with each annual IAIA conference, allowing a young practitioner, 35 years or younger, in the region of the host country to attend. The first award will be given for

participation in IAIA15. Potential candidates are those who have never attended an IAIA annual conference in the past and are submitting an abstract to present a paper at IAIA15. Full application instructions will be posted at [www.iaia.org](http://www.iaia.org) in the coming months.

## ANNUAL REPORT AVAILABLE

See [www.iaia.org/about/annual-reports.aspx](http://www.iaia.org/about/annual-reports.aspx) for a copy of the 2013 annual report, which was distributed at IAIA14 and is available in hard copy upon request to [info@iaia.org](mailto:info@iaia.org).

## EIA CASE STUDIES INVITED

IAIA is accepting short case studies to be published in the newsletter. Members will have the opportunity in 500 words or less to describe EIA-related studies that they are currently working on or have recently conducted. The intent is to showcase some new ideas and EIA concepts that may be of value to the broad membership. Each newsletter will focus on a different theme, highlighting up to three case studies. Submissions will be reviewed and evaluated by IAIA for publication in the appropriate newsletter.

Submissions should be sent to [shelli@iaia.org](mailto:shelli@iaia.org) and should include the title of the study, applicant name and location, and a 500-word project description. The member's name, title, organization, and email will be included at the end of the case study.

## IAIA IMPORTANT DATES AND DEADLINES

*Subject to change; watch for updates!*

### July 2014

15.....Resettlement Symposium Early Bird deadline

### August 2014

31.....Resettlement Symposium registration deadline

### September 2014

1.....Newsletter articles due

5.....IAIA15 Session proposals due

5.....Awards nominations due

15.....IAIA15 training course proposals due

26.....Session chairs notified of IAIA15 session acceptance

### October 2014

1.....IAIA15 abstract submission process opens

20.....Pre-Symposium Technical Visit

21-22...Resettlement & Livelihoods Special Symposium

23-24...Post-Symposium Training Course

### November 2014

3.....IAIA15 registration opens

30.....IAIA15 paper/poster abstract submission deadline

### December 2014

12.....Authors notified of IAIA15 paper/poster abstract acceptance status

### January 2015

16.....Registration deadline for IAIA15 presenters

16.....IAIA15 Early Bird registration deadline

## Quotable

**The world hates change, yet it is the only thing that has brought progress.**

CHARLES KETTERING

## IAIA Newsletter

**Next issue:** October-November-December 2014

**Submission deadline:** 1 September 2014

**Professional practice articles** should be a maximum of 150 words. Send submissions or questions to professional practice news editor **Bram Noble** ([b.noble@usask.ca](mailto:b.noble@usask.ca)).

**General interest articles** should be a maximum of 300 words. Send to **Shelli Schneider** ([shelli@iaia.org](mailto:shelli@iaia.org)). Suggestions, comments, and story ideas are always welcome.