

# GENDER AND GENDER IMPACT ASSESSMENT

The Key Citations series was developed to provide a starting point for persons new to the various fields of impact assessment. The references provided are an indicative overview of the field and establish what might be regarded as the core literature. They include a selection of currently available textbooks published by commercial publishers, a selection of journal articles from the last 10 or so years, and key official documents. Some historically significant articles are also included. The means of determining key citations generally include consulting Scopus and Google Scholar and expert practitioners in the field. IAIA members contributing to this series acknowledge possible personal and regional bias and much difficulty in selecting only a few from among many excellent references in their fields.

## INTRODUCTORY COMMENT

Gender refers to the socially and culturally constructed differences between women and men. Gender should not be confused with sex, which is a biological construct determined by biological, physical, and hormonal attributes. The 2030 Agenda for Sustainable Development included a specific gender target in the Sustainable Development Goals, specifically SDG5: Achieve gender equality and empower all women and girls. Additional definitions important for the impact assessment process are:

- Sexual orientation: An emotional, romantic, sexual and relational attraction to another person; may be a same-sex orientation, opposite-sex orientation, bisexual orientation, or asexual.
- Gender identity: A personal sense of one's gender, which may or may not align with norms attached to birth-assigned gender.

## GUIDANCE DOCUMENTS

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- UNDP, SAIEA, ILO, IOM 2012. *Guidelines for Integrating HIV and Gender-related Issues into Environmental Assessment in Eastern and Southern Africa*. Johannesburg (South Africa).
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- Gelfer, J. (ed) 2014. *Masculinities in a Global Era*. New York: Springer.
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