







# SPGrow360<sup>©</sup>

A COMPETENCY DEVELOPMENT INSTRUMENT FOR  
SOCIAL PERFORMANCE PRACTITIONERS



## EMPATHY

COMMUNICATION  
STAKEHOLDER ORIENTATION  
CULTURAL SELF-AWARENESS  
ADAPTING KNOWLEDGE TO CONTEXT



## COPING WITH COMPLEXITY

ATTENDING TO CULTURAL  
DIFFERENCES  
INTEGRATING MULTIPLE  
PERSPECTIVES  
INFORMATION SHARING  
CONSIDERING CONSTRAINTS  
PROMOTING EQUITY



## ACCOUNTABILITY

RESILIENCE  
PROJECT MANAGEMENT  
TEAM MANAGEMENT  
FINANCIAL MANAGEMENT  
LEARNING & DEVELOPMENT

Developed by **CiG** COMMUNITY  
INSIGHTS  
GROUP

# iNGA

Social context. Simpler.

An online  
social & human  
rights data  
reporting tool



Developed by **CiG** COMMUNITY INSIGHTS GROUP



300 Indicators | 7 Categories | 45 Sub Categories